



COMMUNITY INVOLVEMENT

ITW is committed to investing in the communities where its employees live and work, and where its businesses are located. This organization-wide commitment is deeply rooted in our corporate values and our dedication to being a responsible corporate citizen. ITW has strong leadership support for both employee engagement and corporate philanthropy, but it is truly our employees giving from their hearts that drives much of the community investments ITW makes at the local level.

THE FUTURE OF STEM STARTS WITH MENTORS

Employees of Speedline Technologies, a Missouri-based developer and provider of capital equipment used in electronics manufacturing, are donating their time to make an impact on the future of STEM (science, technology, engineering, and math) students at Camdenton High School. The partnership began nearly a decade ago, when Speedline employees Jim Morris and Troy Beard were asked to help form a FIRST robotics team at the school. Today, as advisory members of the program, they also recruit more employees of Speedline – and other local companies – to serve as mentors, which has helped the program expand into the elementary and middle schools. Many participating students have had the opportunity to attend college, including at top schools such as Caltech and Stanford. And, since 2010, the Camdenton teams have won more than 30 awards in FIRST competitions!



“If it had not been for Jim and Troy, we would have never gotten the opportunity to bring FIRST to central Missouri,” said Mitch Comer, the coach of Camdenton High’s robotics team. “Their dedication and volunteerism benefit the kids immensely. But the support doesn’t end there. For every hour the Speedline employees volunteer as mentor, ITW donates funds to support the robotics program through the Camdenton R-III Foundation. We couldn’t be more grateful for the leadership and generous support.”